



## Exploration of the Interactions between Supervisors and their Research Scholars at University of Kashmir

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### ABSTRACT

*It is very important for the supervisors and their research scholars to have healthy interactions so as to ensure completion of the research projects on time without compromising on the quality of the output. Therefore, the present study aimed to explore the dynamics of the interactions between supervisors and their research scholars so as to generate data that can serve as a feedback to the supervisors so that they can ensure more effective supervision. The sample comprised of 56 research scholars pursuing research at various departments of University of Kashmir and the tool developed by Mainhard et. al, (2009) was adopted to get their responses on a seven point Likert scale. The collected data was analyzed with the help of SPSS and AMOS software packages. As far as descriptive analysis is concerned, it was found that majority of respondents fall in average category on various aspects of their interactions with their supervisors. Pertinent to mention here that the various interactional domains that were assessed include leadership, helping nature, understanding, freedom, uncertainty, satisfaction, admonishing and strictness. Apart from exploration of the said interactions, the reliability test was conducted to assess the degree of consistency among the multiple measurements of the variables and it was found that reliability of the adopted tool is almost satisfactory as indicated by the Cronbach alpha value beyond the threshold of 0.60. While carrying out the confirmatory factor analysis it was found that some of the model fit indices of the adopted interaction model are almost within the acceptable ranges.*

**Key words:** Factor analysis, research scholar, reliability, Supervisor, University of Kashmir.